

MINUTES of the meeting of Employment Panel held at Committee Room 1 - Shirehall on Friday 5 June 2015 at 3.30 pm

Present: Councillor AW Johnson (Chairman)

Councillors: H Bramer, RI Matthews and AJW Powers

Officers: Alistair Neill, TJ Postles, Colin Williams (West Midlands Employers)

17. APOLOGIES FOR ABSENCE

Councillor Patricia Morgan.

18. NAMED SUBSTITUTES

Councillor Graham Powell.

19. DECLARATIONS OF INTEREST

All panel members recorded prior knowledge of the one internal candidate.

20. MINUTES

RESOLVED:

That the minutes of the Panel of 31 March 2015 be approved.

21. INTERVIEWS FOR DIRECTOR OF RESOURCES

Panel members were reminded of the process that had been followed to date encompassing:

- Agreement of role profile and selection criteria
- A national advertising campaign
- Longlisting against agreed selection criteria resulting in six candidates progressing to shortlisting
- Shortlisting against agreed selection criteria resulting in three candidates progressing to final assessment
- Final assessment including psychometric testing, informal interviews, stakeholder panel assessment, presentation and formal interview.

It was noted that references had been taken up and identified no areas of concern in relation to any candidate.

The panel summarised the relative merits identified in respect of each candidate through the assessment process and, were unanimous in their view that candidate C was the strongest candidate through the assessment process.

RESOLVED THAT: Peter Robinson be appointed as director of resources subject to no objections being received from Cabinet within the specified deadline in accordance with the requirements of the constitution.

The meeting ended at 4.45 pm

CHAIRMAN